equal opportunities in education, the work place, equal compensation for comparable work and, above all, equal participation in decision-making structures. No doubt after many false starts and strenuous efforts, progress has been made, albeit slowly, in all fields. The latest achievement that I can briefly mention is the incorporation of an equality clause of the Amsterdam Treaty entered upon by members of the European Union and which, I am proud to say, was ratified only days ago by the Greek parliament. This Treaty makes equality of genders in the European Union a legal, social and political reality. As the Treaty States (article 2) states, "equality between women and men is now part of the mission of the European Union." Yet, in spite of all progress, we are far from the final goal of complete equality between men and women. As far as laws, rules and regulations are concerned, we are fully equal! In practice, matters are quite different. It is hardly a "militant stance" to note that:

In almost every country the working woman continues to maintain two careers, home and the work place without compensation and often without moral recognition.

Women' unemployment, at least in Europe, is double that of men and concerns younger, female university graduates.

The presence of women in Cabinet level po-

The presence of women in Cabinet level positions is poor and symbolic rather than substantive

These facts suggest that equality between the sexes remains an elusive goal. And I do not believe this goal will be reached unless all human beings are given the opportunity to make their contributions through full participation at all levels of government and wherever economic, political and social issues are decided.

Conservative women know where inequality exists and have the solutions to the problem. It is to be found in the gross under representation of women in all public institutions. Thus, while the women make up 51% of the global population, the world average of women in parliaments, for example, is 12.3%. In the European Parliament itself, out of a total of 626 members only 173, or 27.6% are women, while the average the national assemblies of member states of the EU is only 21.4%. The gap between countries is even greater. Under representation is higher in the southern countries, while the northern ones have made remarkable strides in the past three decades. In Sweden, for example, women make up 40.4% of the Parliament, in Denmark 30.3% and in Germany 25.7%. The picture changes dramatically as we look south. Greece, with an electorate of 52% women has only 6% women members in the current parliament.

The situation is similar for participation in high government positions: Sweden, again has a cabinet divided equally among men and women: 39% of cabinet posts in Finland and 35% in Denmark are held by women. In Greece, in a fifty member cabinet, only three posts are occupied by women.

These figures show that there is a deficit in the democratic game of politics and a surplus of explanations of its causes.

Some have argued that culture has been the culprit that discourages women from pursuing public office. There is some truth to this and similar arguments as well as to the argument that the system itself has something to do with it. It is a system built by men and its rules and regulations reflect its origins. As designed, the political system is more like a "hunting adventure" rather than a family game. Power, not sensibility or efficiency seem to be its main characteristic. Of course, all women that take part in the existing political game, must learn the man-made rules and how to use

them to their advantage. In short, they must learn to "hunt" or risk becoming spectators of someone else's game. We have come too far and have too much at stake to accept such a fate.

Finally, let me conclude with some tentative answers to the question what can be done? Well, as I stated at the beginning there is a general need to redefine the identity, the goals and methods of Center and Center-Right political parties. And there is a greater need to reassess women's roles in the cultural field so as to become full participants in the ongoing debate about values. I believe ultimately it will be the outcome of what some people call the "cultural wars" that will shape global political and by extension, economic agendas. Though I am not a proponent of a "women" made political system I. nevertheless, believe that women can restructure, sensitize and adapt the existing one with a view of making it fully democratic. This can be achieved, with emphasis on full participation in all level of government and full use of women's imagination, sensitivity, efficiency and intellect to improve the human condition.

Unless women work for the day when they can place their own seal on the political system, the Margaret Thatchers and Madeleine Albrights, will be looked upon as an alibi for the maintenance of the status quo.

TRIBUTE TO CHARLES ABBOTT

HON. STEVEN T. KUYKENDALL

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, June 17, 1999

Mr. KUYKENDALL. Mr. Speaker, my district recently lost one of its most committed residents, Charles H. Abbott, Jr. I rise today to honor his memory and to acknowledge the legacy that he leaves behind for Rancho Palos Verdes.

When I received the news about Charley's untimely passing, my immediate reaction was one of pure disbelief. Charley had been my friend for 15 years. As I entered the political arena, Charley became a trusted advisor; I sought out his judgment and wisdom because he knew, better than most, the problems and issues facing the community. Importantly, he had suggestions to improve all of our lives. His unexpected death hits close to home because he was one of the most active, vital people I knew. His death causes me to reflect on my own mortality.

I attach a memorial that appeared in one of the local papers about Charley, it eloquently summarizes Charley's life and contributions. Charley's legacy lives on through the dedicated service to the public demonstrated by his family, his sons in particular. He touched the lives of many children in the community, through his years of athletic coaching, leaving a little piece of himself with each one of his athletes. Charley had an active charity agenda, and like his athletes, each charity on which he served is a better, stronger organization for his dedicated service. As a civil engineer, Charley certainly left his enduring presence on the city of Rancho Palos Verdes where he served in numerous professional capacities.

I celebrate my friend Charley and will miss him. I offer my support and deepest sympathies to his family. To each and every one of my constituents, I challenge them to follow Charley's practice of caring enough about the community to get involved.

REMEMBERING CHARLEY

By Mary Jane Schoenheider

I, like many of you, have lost a good friend. Charles Abbott, known to all of us as Charley, was called to his Maker on Monday evening, April 26 while he was working out on his treadmill before retiring for the night. He had spent a good part of that day doing what he most enjoyed; playing golf. This day, like many before was for charity. This just happened to be the Rolling Hills Covenant Church Golf Tournament, but it could have been one of many he participated in throughout the years.

Charley loved his work as a civil engineer, he loved his family, he loved his community and he loved life. He gave back over and over again to countless causes with both his time and talents. Everyone always knew you could count on Charlie, be it as a coach for his two sons' baseball and soccer teams in their early years on the Peninsula, or for the past two years participating in his Rotary Club's service project as a volunteer tutor for the kids in Harbor Hills 4H after school program. His energy and involvement seemed to be endless.

My closest association with Charley and his wife Sue came in the past three years as we shared the experience as host parents for Rotary Exchange students.

With both of their boys away at college, Charley and Sue became Dad and Mom to three young women, Malina from Denmark, and Malen and Linda both from Sweden. All three of theses girls touched Charley's heart and became his "adopted" daughters for life.

The Thursday evening prior to his passing, Charley presided as President at the Community Association of the Peninsula (CAP) Annual Meeting. Many of us were there listening to the light West Virginia drawl, and wit that was uniquely Charley's.

It is never fair when someone like Charley is taken in the prime of his life at 58. He and Sue were looking forward to a trip to Denmark and Sweden, his son Charlie's wedding this summer and to retirement in a couple of years to the home they recently built at La Quinta. We who are left to carry on will do so in memory of a man who gave so much of himself to his community, and loved doing it. You're a Good Man, Charley Abbott.

Funeral services were held at Peninsula Baptist Church on April 30 with interment at Green Hills Memorial Park. Charley is survived by his wife Susan, a teacher at Peninsula High School, his two sons, Charlie and Mark, his father Charles Abbott Sr. and two brothers. Donations in memory of Charley may be made to Harbor Hills 4H Community Center c/o Palos Verdes Peninsula Rotary Club, P.O. Box 296, Palos Verdes Estates, CA 90274 or to Hospice Foundation, 2601 Airport Drive, Suite 110B, Torrance, CA 90505.

INDIA IS USING CHEMICAL WEAPONS IN KASHMIR; U.S. SHOULD STOP ITS PRO-INDIA TILT

HON. EDOLPHUS TOWNS

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Thursday, June 17, 1999

Mr. TOWNS. Mr. Speaker, I was disturbed to find out that India has been using chemical weapons in its war against the freedom fighters of Kashmir. Reuters, CNN, the BBC, the Associated Press, and others have all reported that India fired chemical weapons